

Employer feedback Report 2020-21

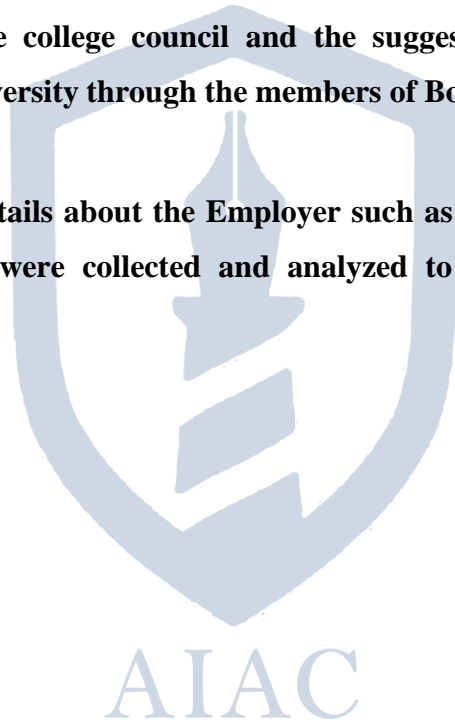
The Internal Quality Assurance Cell (IQAC) of Anvarul Islam Arabic College, Kuniyil collects Employer feedback on curriculum directly from the Employers. Feedback survey is taken every year through this way from Employers of all departments in Job. A well designed and structured questionnaire has been used to collect the response from Employers.

About The Survey

IQAC conducted the survey using a structured questionnaire from Employer. Their responses to the questionnaire and the data collected are analyzed summarized. IQAC submits the feedback to the college council and the suggestions from Employers were brought to the notice of University through the members of Board of studies (BOS).

Profile of the Employer

For the survey, the basic details about the Employer such as name, Working department, Mobile Number and year were collected and analyzed to get a clear idea about the respondents of the survey.



Model of questionnaire
Anavrul Islam Arabic College, Kuniyil

IQAC - Employer's feedback

Institution / company	
Name of the employee	
Mobile No	
E- mail Id	

Please Provide your opinion in the following table from Excellent (5), Very good (4), Good (3) Satisfactory (2), Unsatisfactory (1)

Sl No.	Statements	Excellent	Very Good	Good	Average	Below Average
1	Curriculum could enhance my Competency in communication skill , Creativity and problem solving					
2	Ability to take extra responsibility					
3	The Curriculum gives ability to manage responsibility / leadership quality					
4	The Curriculum helps to solve social and personal problems					
5	choice based credit semester system was helping to develop technical skill and knowledge					
6	it helps to enhance intellectual aptitude of the employee					
7	The Curriculum ensures professional ethics and attitudes					
8	Overall rating					

Name & Designation:

Signature:

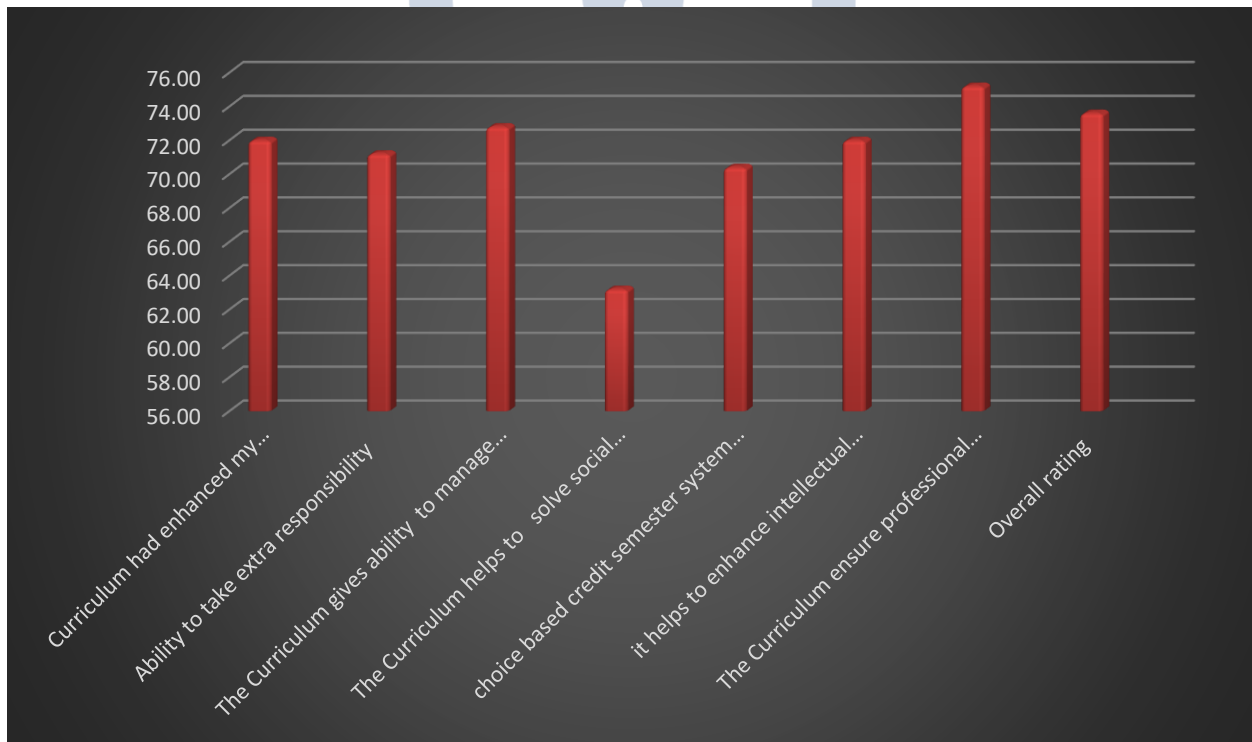
Table 1: Analysis of Employer's feedback

SLNO	Statements		Excellent	Very Good	Good	Satisfactory	Unsatisfactory	Mean Score	%	N
1	Curriculum could enhance my Competency in communication skill , Creativity and problem solving	N	7	8	5	3	2	3.60	72.00	25
		%	28.00	32.00	20.00	12.00	8.00			
2	Ability to take extra responsibility	N	8	5	6	4	3	3.56	71.20	25
		%	32.00	20.00	24.00	16.00	12.00			
3	The Curriculum gives ability to manage responsibility / leadership quality	N	8	7	5	3	2	3.64	72.80	25
		%	32.00	28.00	20.00	12.00	8.00			
4	The Curriculum helps to solve social and personal problems	N	5	6	5	6	3	3.16	63.20	25
		%	20.00	24.00	20.00	24.00	12.00			
5	choice based credit semester system was helping to develop technical skill and knowledge	N	7	6	7	3	2	3.52	70.40	25
		%	28.00	24.00	28.00	12.00	8.00			
6	it helps to enhance intellectual aptitude of employee	N	8	6	6	3	2	3.60	72.00	25
		%	32.00	24.00	24.00	12.00	8.00			
7	The Curriculum ensure professional ethics and attitudes	N	9	8	3	3	2	3.76	75.20	25
		%	36.00	32.00	12.00	12.00	8.00			
8	Overall rating	N	8	7	6	2	2	3.68	73.60	25
		%	32.00	28.00	24.00	8.00	8.00			

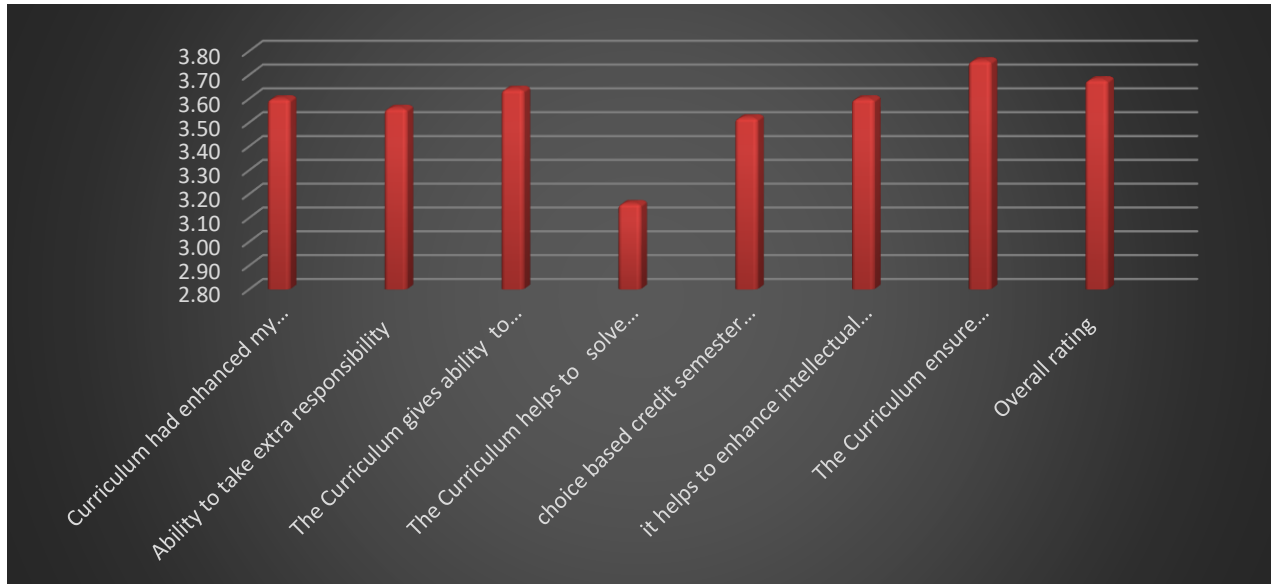
Interpretation

Employer's feedback on curriculum gives a clear picture of their views on curriculum and its implementation in the college. They are highly satisfied with The professional ethics and attitudes (75.20%), ability to manage responsibility / leadership quality (72.80%), intellectual aptitude of employee (72.00%), Competency in communication skill , Creativity and problem solving (72.00%) and Ability to take extra responsibility (71.20%).The university had made many changes in the curriculum and syllabi of courses in every year, and from the analysis it is clear that the Employers have favorable attitude towards these changes. The factors which are to be noted that the The solve social and personal problems (63.20%), choice based credit semester system was helps to develop technical skill and knowledge (70.40%), and Over rating of curriculum (73.60%). These things are noted by the IQAC and decided to conduct more programmes on various areas which are to be enhanced.

OVERVIEW OF FEEDBACK BASED ON PERCENTAGE



OVERVIEW OF FEEDBACK BASED ON MEAN SCORE



A few analyses are exhibited below through pie diagrams:

BEST RESULTS

Here, IQAC exhibits the best two results which are noticed as highly satisfied by the employers on curriculum

Table 02: The Curriculum ensure professional ethics and attitudes

The Curriculum ensure professional ethics and attitudes	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	36.00	32.00	12.00	12.00	8.00

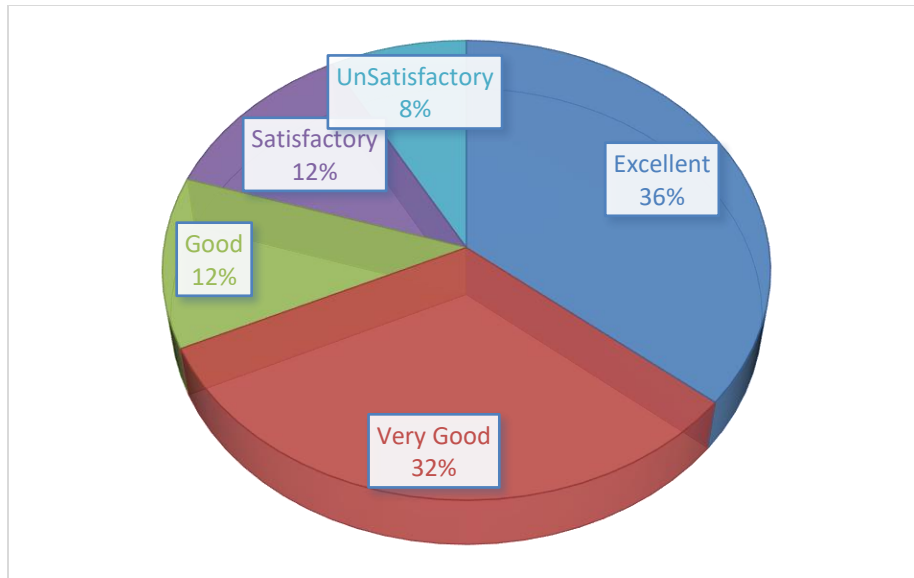


Table 03: The Curriculum gives ability to manage responsibility / leadership quality

The Curriculum gives ability to manage responsibility / leadership quality	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	32.00	28.00	20.00	12.00	8.00



Weak results

Here, the two weak results are shown according to the survey taken from the employers

Table 04: The Curriculum helps to solve social and personal problems

The Curriculum helps to solve social and personal problems	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	20.00	24.00	20.00	24.00	12.00

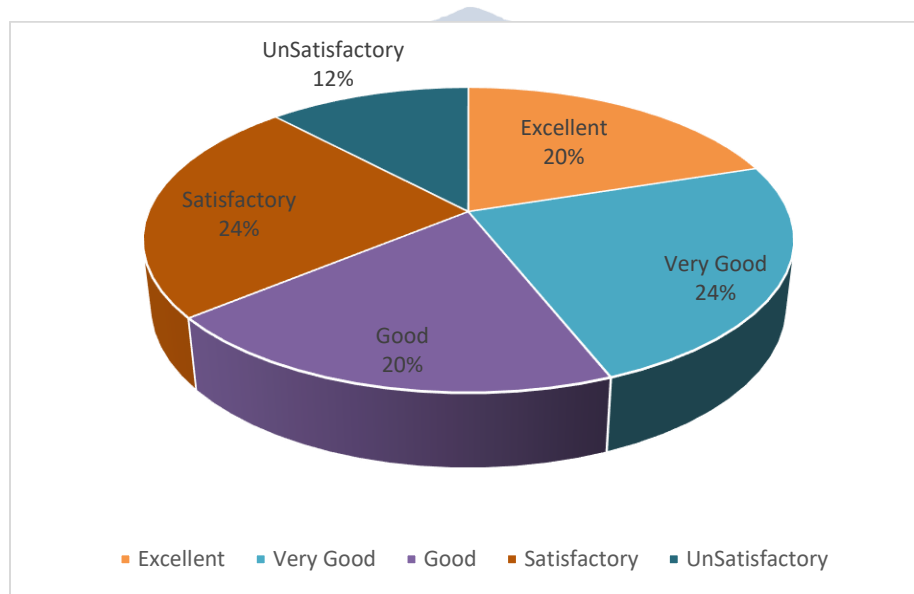


Table 05 : choice based credit semester system was helping to develop Technical skill and knowledge

choice based credit semester system was helps to develop technical skill and knowledge	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	28.00	24.00	28.00	12.00	8.00

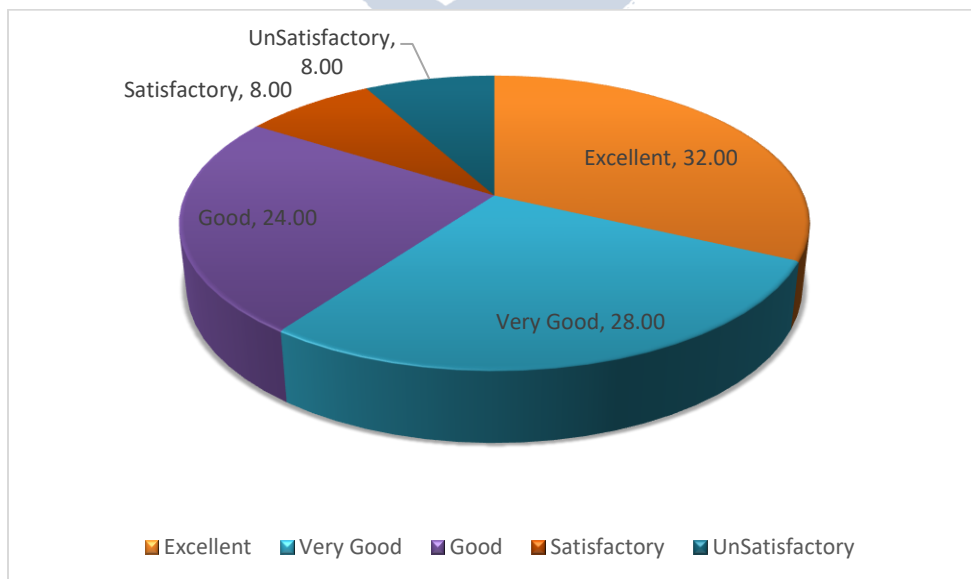


Overall rating

This table gives a clear view of the employer’s towards in working area, so it is directed to the IQAC to support students and Employers in future

Table 06: Overall rating

Overall rating	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	32.00	28.00	24.00	8.00	8.00



Suggestions:

- The IQAC should approach the university and the board of studies to formulate the syllabus in a way that it should convince both personally and socially.
- The university is to be informed that the choice based semester system was not approaching the technical skill and knowledge and thereby to modify the semester system to develop the skills.

