

Employer feedback Report 2019-20

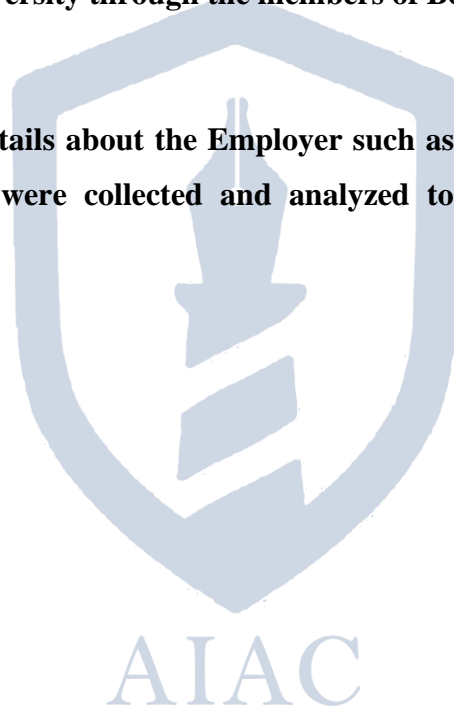
The Internal Quality Assurance Cell (IQAC) of Anvarul Islam Arabic College, Kuniyil collects Employer feedback on curriculum directly from the Employee. Feedback survey is taken every year through this way from of all departments in Job. A well designed and structured questionnaire has been used to collect the response from .

About The Survey

IQAC conducted the survey using a structured questionnaire from Employer. Their responses to the questionnaire and the data collected are analyzed summarized. IQAC submits the feedback to the college council and the suggestions from Employers were brought to the notice of University through the members of Board of studies (BOS).

Profile of the Employer

For the survey, the basic details about the Employer such as name, Working department, Mobile Number and year were collected and analyzed to get a clear idea about the respondents of the survey.



Model of questionnaire
Anavrul Islam Arabic College, Kuniyil

IQAC - Employer's feedback

Institution / company	
Name of the employee	
Mobile No	
E- mail Id	

Please Provide your opinion in the following table from Excellent (5), Very good (4), Good (3) Satisfactory (2), Unsatisfactory (1)

Sl No.	Statements	Excellent	Very Good	Good	Average	Below Average
1	Curriculum could enhance my Competency in communication skill , Creativity and problem solving					
2	Ability to take extra responsibility					
3	The Curriculum gives ability to manage responsibility / leadership quality					
4	The Curriculum helps to solve social and personal problems					
5	choice based credit semester system was helps to develop technical skill and knowledge					
6	it helps to enhance intellectual aptitude of employee					
7	The Curriculum ensures professional ethics and attitudes					
8	Overall rating					

Name & Designation:

Signature:

TABLE 01: ANALYSIS OF EMPLOYER'S FEEDBACK

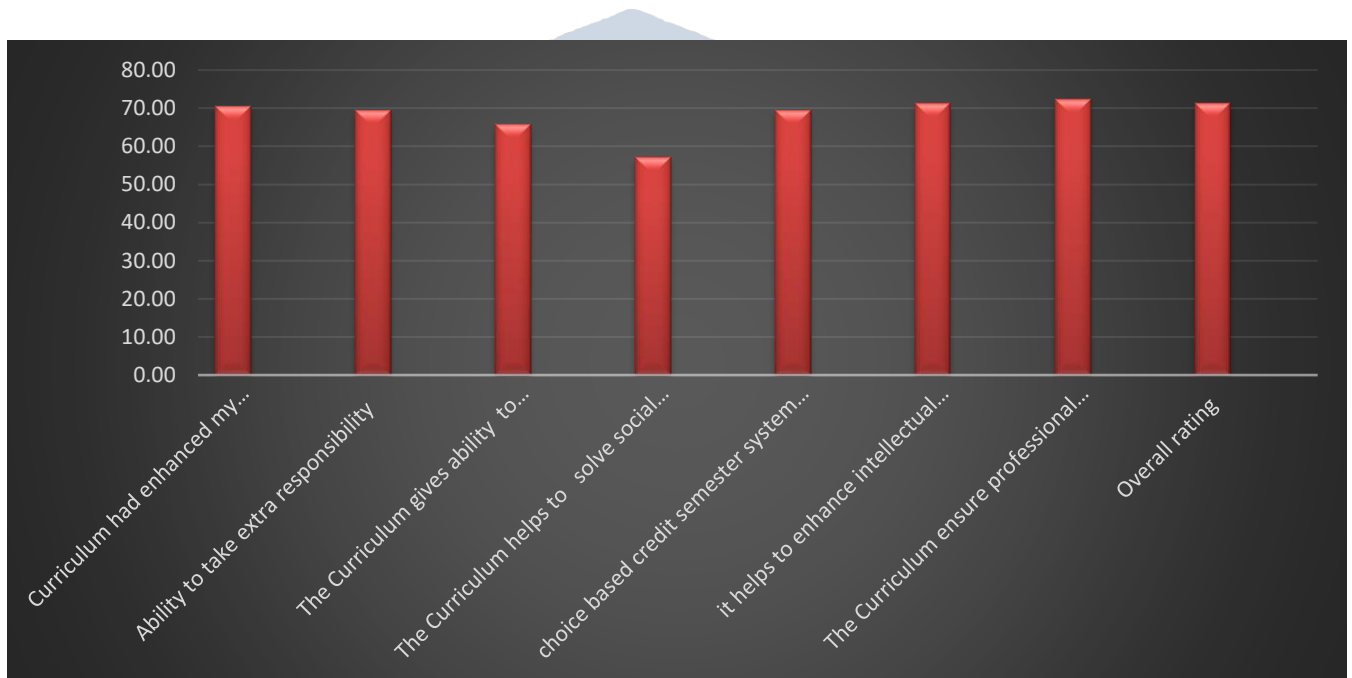
SLNO	Statements		Excellent	Very Good	Good	Satisfactory	Unsatisfactory	Mean Score	%	N
1	Curriculum could enhance my Competency in communication skill , Creativity and problem solving	N	6	5	5	3	3	3.52	70.48	21
		%	28.57	23.81	23.81	14.29	14.29			
2	Ability to take extra responsibility	N	5	7	4	3	2	3.48	70.48	21
		%	23.81	33.33	19.05	14.29	9.52			
3	The Curriculum gives ability to manage responsibility / leadership quality	N	5	4	5	5	3	3.29	65.71	21
		%	23.81	19.05	23.81	23.81	14.29			
4	The Curriculum helps to solve social and personal problems	N	3	4	5	5	4	2.86	57.14	21
		%	14.29	19.05	23.81	23.81	19.05			
5	choice based credit semester system was helps to develop technical skill and knowledge	N	6	5	4	4	3	3.48	69.52	21
		%	28.57	23.81	19.05	19.05	14.29			
6	it helps to enhance intellectual aptitude of employee	N	6	7	3	3	2	3.57	71.43	21
		%	28.57	33.33	14.29	14.29	9.52			
7	The Curriculum ensures professional ethics and attitudes	N	7	5	5	2	2	3.62	72.38	21
		%	33.33	23.81	23.81	9.52	9.52			
8	Overall rating	N	6	6	4	3	3	3.57	71.43	21
		%	28.57	28.57	19.05	14.29	14.29			

Interpretation:-

Employer feedback on curriculum gives a clear picture of their views on curriculum and its implementation in the college. They are highly satisfied with The Curriculum ensure professional

ethics and attitudes (72.38%), The intellectual aptitude of employee (71.43%)%, Competency in communication skill , Creativity and problem solving (70.48%) and Ability to take extra responsibility (70.48%).The university had made many changes in the curriculum and syllabi of courses in every year, and from the analysis it is clear that the Employer have favorable attitude towards these changes. The factors which are to be noted that the The solve social and personal problems (54.14%), choice based credit semester system was helps to develop technical skill and knowledge (69.52%), The Curriculum gives ability to manage responsibility (65.71%) and Over rating of curriculum (71.43%). These things are noted by IQAC and Decided to conduct more programmes in the areas found to be improved.

OVERVIEW OF FEEDBACK BASED ON PERCENTAGE



OVERVIEW OF FEEDBACK BASED ON MEAN SCORE

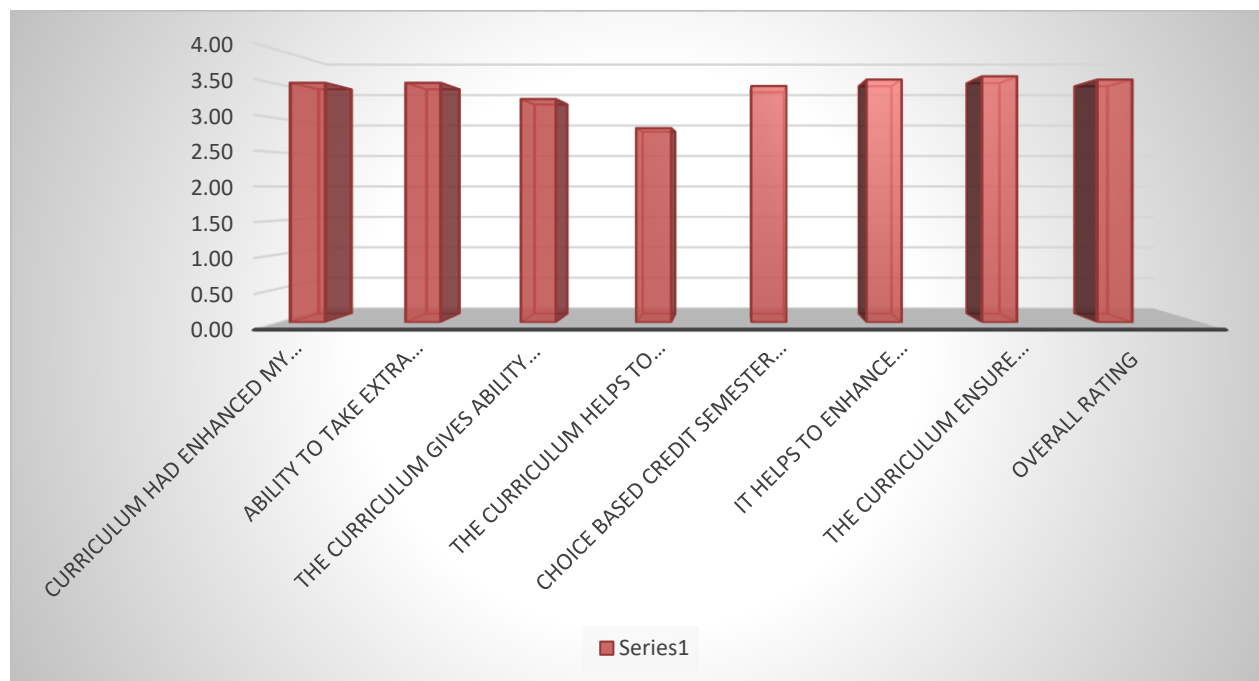


Table 2: Factor wise Analysis

SLNO	Statements	Mean Score	%
1	Curriculum could enhance my Competency in communication skill , Creativity and problem solving	3.52	70.48
2	Ability to take extra responsibility	3.48	70.48
3	The Curriculum gives ability to manage responsibility / leadership quality	3.29	65.71
4	The Curriculum helps to solve social and personal problems	2.86	57.14
5	choice based credit semester system was helps to develop technical skill and knowledge	3.48	69.52
6	it helps to enhance intellectual aptitude of employee	3.57	71.43

7	The Curriculum ensures professional ethics and attitudes	3.62	72.38
8	Overall rating	3.57	71.43

A few analyses are exhibited below through pie diagrams:

BEST RESULTS

The best two results are given below according to the survey taken from the employers.

Table 03: It helps to enhance intellectual aptitude of employee

It helps to enhance intellectual aptitude of employee	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	28.57	33.33	14.29	14.29	9.52



Table 04: The Curriculum ensure professional ethics and attitudes

The Curriculum ensure professional ethics and attitudes	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	33.33	23.81	23.81	9.52	9.52

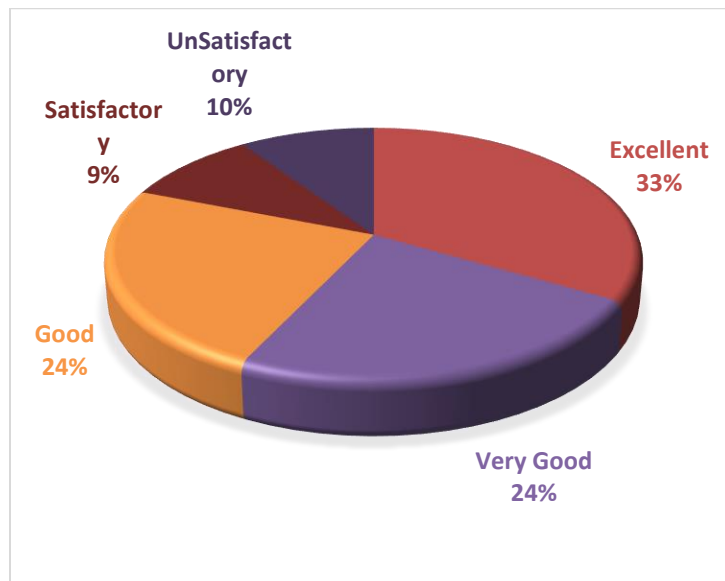


Table 05: Curriculum had enhanced my Competency in communication skill , Creativity and problem solving

Curriculum had enhanced my Competency in communication skill , Creativity and problem solving	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	28.57	23.81	23.81	14.29	14.29

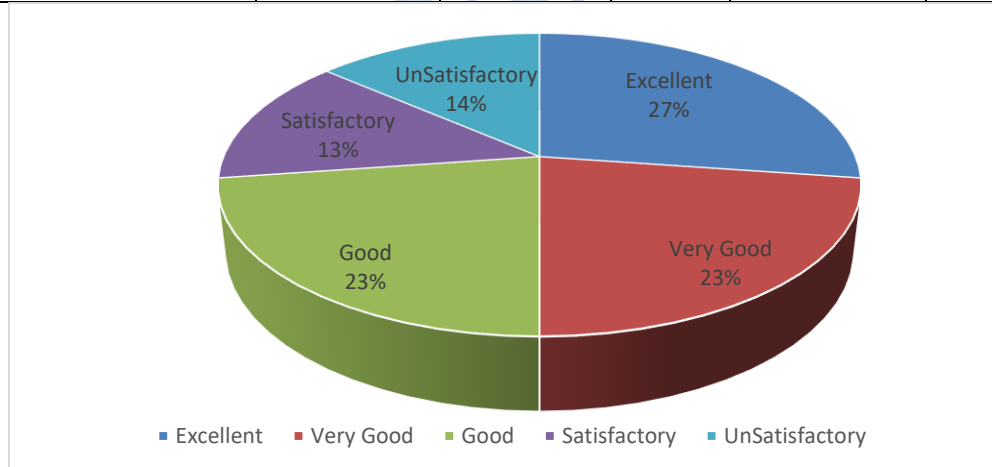
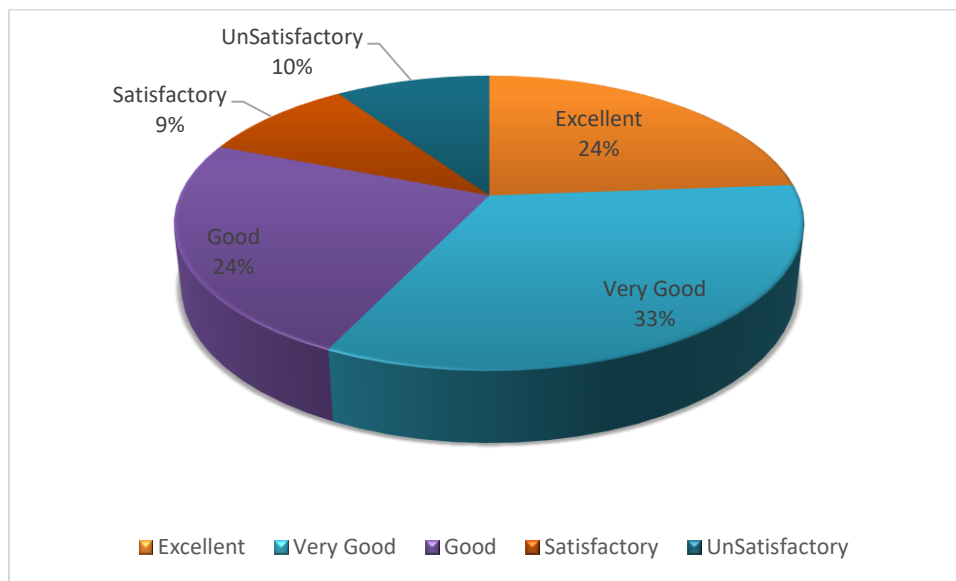


Table 06: Ability to take extra responsibility

Curriculum had enhanced my Competency in communication skill , Creativity and problem solving	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	28.57	23.81	23.81	14.29	14.29



WEAK OF THE TABLES

The two weak results are demonstrated below in accordance of the survey taken from the

Table 07 : The Curriculum helps to solve social and personal problems

choice based credit semester system was helps to develop technical skill and knowledge	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level of Satisfaction	14.29	19.05	23.81	23.81	19.05



Table 08 : The Curriculum gives ability to manage responsibility

The Curriculum gives ability to manage responsibility / leadership quality	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	23.81	19.05	23.81	23.81	14.29

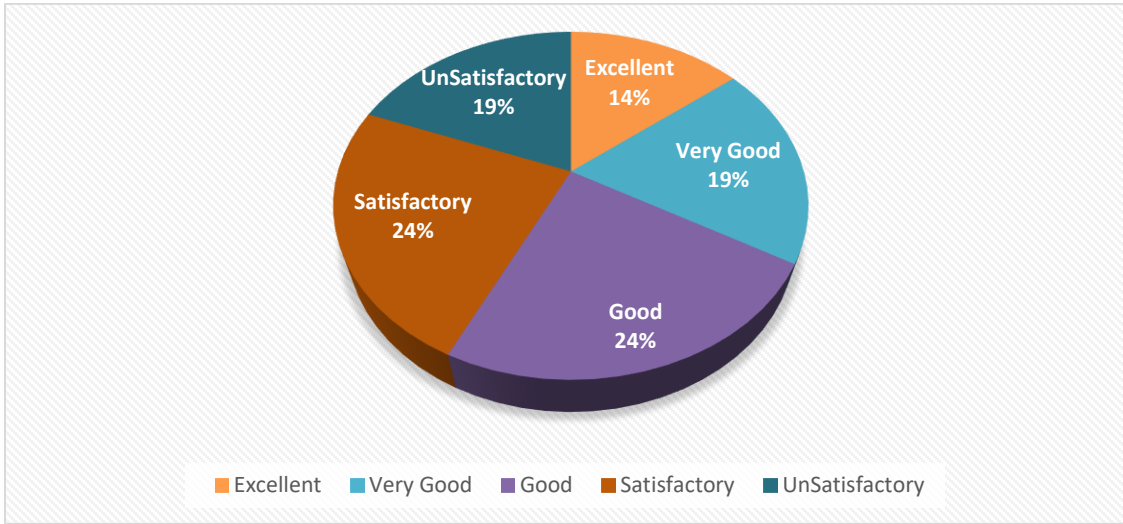
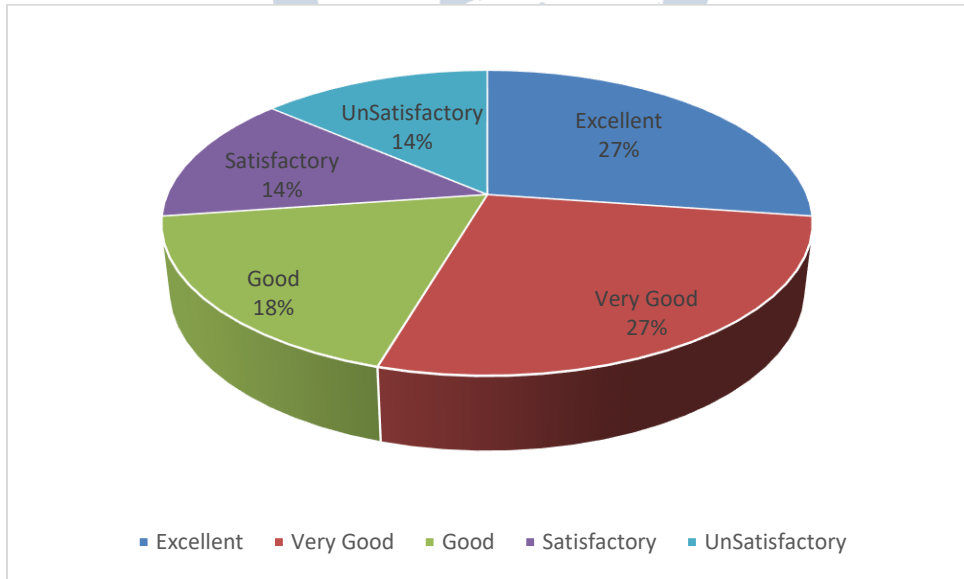


Table 09: Overall rating

Overall rating	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Level Of Satisfaction	28.57	28.57	19.05	14.29	14.29



SUGGESIONS

- The IQAC should approach the university and the board of studies to formulate the syllabus in a way that it should convince both personally and socially.

- The board of studies should be conveyed that the syllabus is to be formulated in such a way that the students should be benefited by molding themselves to be capable of managing the responsibility.

