



ANVARUL ISLAM ARABIC COLLEGE, KUNIYIL
KIZHUPARAMBA PO, AREEKODE VIA- 673639

INTERNAL COMPLAINT COMMITTEE
MINUTES BOOK

Certificate

certified that this register book contains 80 pages which is serially numbered from 1-80 for use of minutes of the ICC constituted in the Anvarul Islam Arabic college, Kuniyil.



Assistant Professor
Incharge of Principal
Anvarul Islam Arabic College
Kuniyil, P.O. Kizhuparamba,
Malappuram Dt. Pin: 673 639

2 Anvarul Islam Arabic college Kuniyil
Internal complaints committee (ICC)

The Internal complaints committee is a body envisaged to receive complaints on sexual harassment at the workplace from an aggrieved lady staff and students as well as to inquire into and make recommendations to the employer on the action required pursuant to its inquiry of such complaint made

Internal complaints committee for taking into account the complaints of sexual harassment of women staff and students of AIM college was established in July 2018

Shamsiyya. K.T
ICC co.ordinator



Principal ✓

Assistant Professor
Incharge of Principal
Anvarul Islam Arabic College
Kuniyil, P.O. Kizhuparamba,
Malappuram Dt. Pin: 673639

ICC composition

As per the instruction of Calicut University
A IA college constituted Internal Complaints
Committee.

The main objectives of the sexual harassment
of women staff and students.

Committee Members

1. Mrs Subaida PK (Presiding Officer of ICC)
2. Mrs Shamsiyya K.T. (Coordinator ICC)
3. Mrs Hida Febin KP (Member of ICC)
4. Mrs Jaseena KB (Member of ICC)
5. Mr Majeed Karangedan (Member of ICC)
6. Mr Jahader KT (Member of ICC)
7. Laseef. (Chairman of students union)
8. Rasni ep (Chairperson of student union)
9. Ayisha KT (Local Body Member)
10. Ameena. A (Student Representative in ICC)









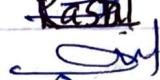


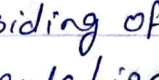
Minutes of Meeting 2018-19

Meeting - 1

The first meeting of ICC of A.I.A college was held on 25-8-2018 2pm at college auditorium with the following agenda

1. Ugc regulation related to ICC
2. Discussion on programmes to be conducted during the year related to WDC and Anti Sexual harassment cell

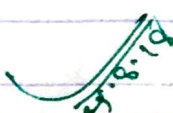
Members present:

- 1 Subaida. PK 
- 2 Ms Shamsiyya. K.T (Co-ordinator ICC) 
- 3 Shida Fala'n 
- 4 Jaseena. K.B 
- 5 Najeeb Karangadan. 
- 6 Jahafur. BT 
- 7 Lateef 
- 8 Fathima Rasni 
- 9 Ajisha. KT 
- 10 Ameena. A.A 

Decisions:-

- 1 Ms Subaida PK (Presiding officer ICC) provided detailed explanation^{Ugc} regulation related to ICC
- 2 Ms Shamsiyya K.T (Coordinator ICC) is assigned to accept of grievances from the students and staffs
- 3 Decided to cooperate with WDC and ASHC to conduct the programme for the current year.




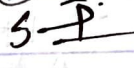









 Assistant Professor
 Incharge of Principal
 Anvarul Islam Arabic College
 Kunyil, P.O. Kizhuparamba,
 Malappuram Dt. Pin: 673 639

Meeting. 3

A meeting was held on 18.11.2018 at Degree first year classroom 3pm with the following agenda

- 1 Sensitization programme on Anti sexual harassment cell
- 2 yoga training programme
- 3 women empowerment programme on world women's day.

Members present :

- | | | |
|----|-------------------|---|
| 1 | Ameena A.A |  |
| 2 | Subaich. PK |  |
| 3 | Hida Febin |  |
| 4 | Leyeah |  |
| 5 | Schafar. K.T |  |
| 6 | Ajisha. K.T |  |
| 7 | Shamsiyah. K.S |  |
| 8 | Najeeb karangadom |  |
| 9 | Fathima Rasni |  |
| 10 | Jazeena. K.B |  |

Decision taken

- 1 suggested ASH cell to conduct a sensitization programme
- 2 In order to empower girl students to conduct a yoga training programme with WDC
- 3 Request to WDC to organize women empowerment programme as part of world women's celebration.




Assistant Professor
Incharge of Principal
Anvarul Islam Arabic College